



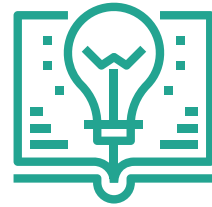
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Leadership Development Platform

Leadership Development Platform



**Leadership Dev
Content Hub**



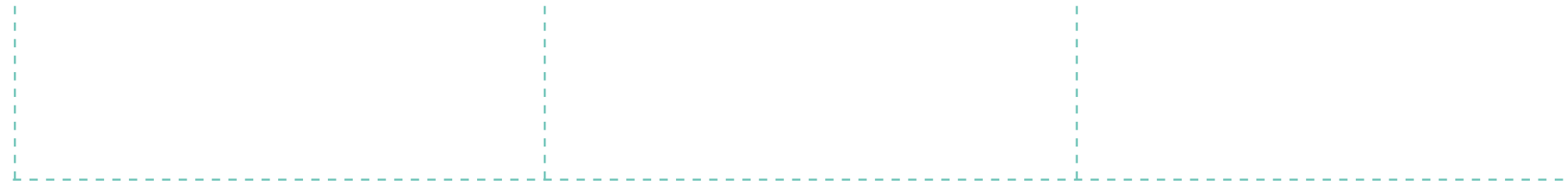
**Just-in-Time
Micro-Learning**



**One-on-One
Check-ins**



**Action
Items**

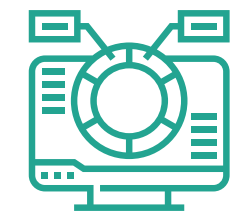


**Manager
Assessments**



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**Manager Analytics
& Team Insights**

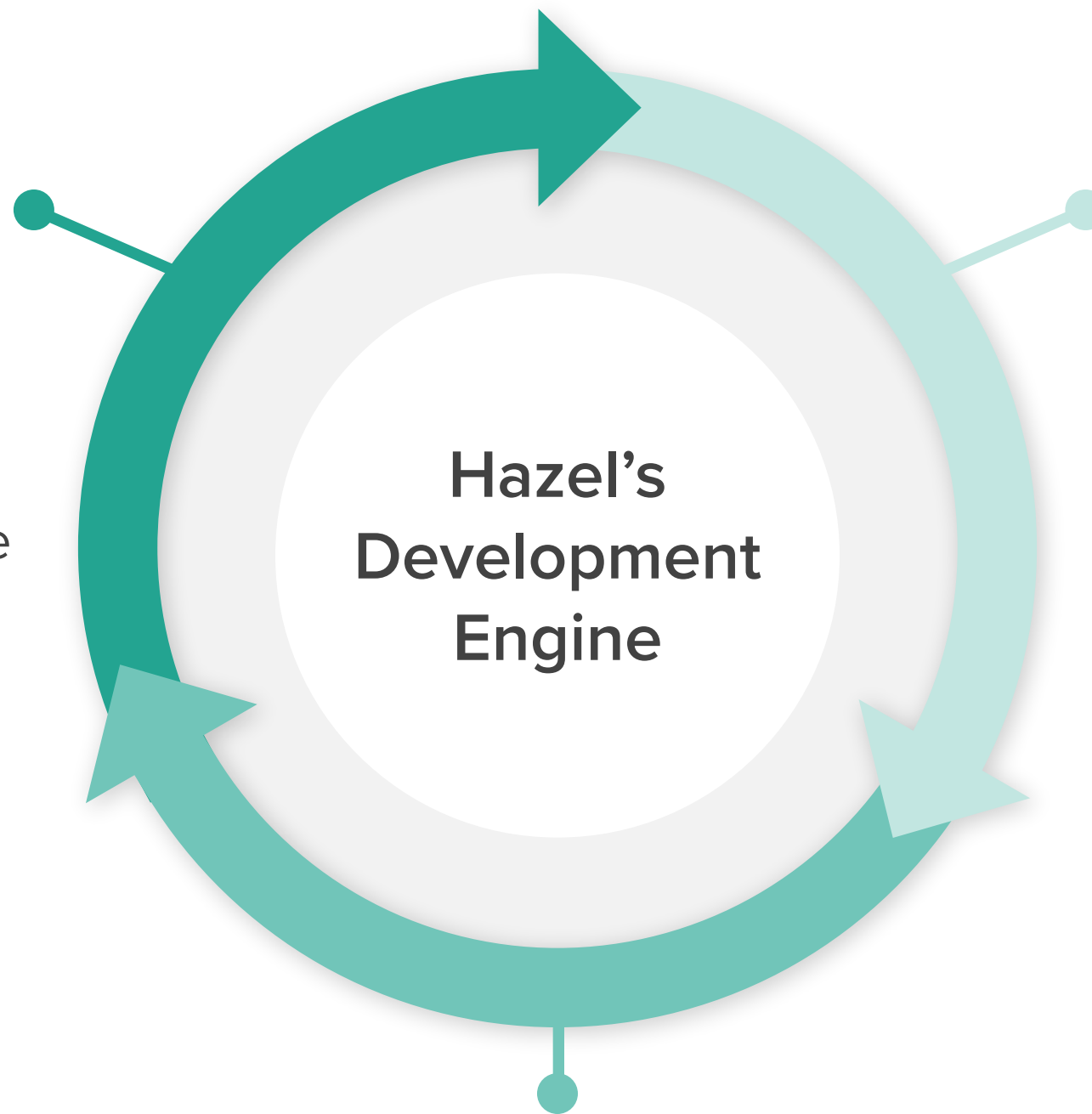


Step 3: Action

 Action Items

 Analytics & Insights

Drive action and accountability by nudging managers to handle priority issues before they bubble up.



Step 1: Discovery

 Manager Assessment

 1:1 Check-ins

Uncover challenges and opportunities within each team and bring it to the manager's attention.

Step 2: Development

 Micro-Learning

 Content Hub

Provide managers with a wealth of learning resources and opportunities to accelerate their growth.



Manager Assessment



Lauren
Director of Sales

Giving Actionable Feedback



James
SDR Manager

Career Development



1:1 Check-ins



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Amount of Recognition:
How would you describe the amount of feedback you receive from your manager?



Week 1



Desire for Coaching:
Is there an aspect of your job where you would like more coaching?



Week 2



Volume of Feedback:
In the last seven days, have you received recognition or praise for doing good work?



Week 3



Career Vision Clarity:
How clear are you on what you want to accomplish in your career?



Week 1



Company Advancement Clarity:
How clear are you on how you can advance your career at the company?



Week 2



Interest in Skill Development:
Are there any new skills you'd like to cultivate in your role?



Week 3





Micro-Learning

Before reviewing Check-in responses, check out this resource that might help address the feedback from Gordie, Carla, and others:

E Entrepreneur

Finding Your 'True North': How to Align Your Employees With Your Company's Goals

How can companies maximize output if they're clueless as to how individual employees are doing?

4 min article

Related to Alignment of Personal Goals with Company Goals

Helpful

Not helpful

Shuffle



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Resources to help take action on the feedback you've been getting



SERVICETITAN EXCLUSIVE

How To Create A Career Vision: 3 Essential Traits

2 min Forbes

What professional dreams come true have in common.



SERVICETITAN EXCLUSIVE

11 Career Development Questions You Need to Ask Your Employees

4 min Success Labs

You should be having development discussions with your staff regularly. Here are 11 career development questions to get you started.



RELATED ARTICLE

Want 16 Ways to Foster Learning in Your Organization?

4 min The Balance

Organizations that will succeed and thrive in the future are learning organizations. Find sixteen tips about how you can include your employees in learning.

[See More Resources](#)

COMING SOON



Mentorship



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Action Items

 You have **2 open action items** with Kate:

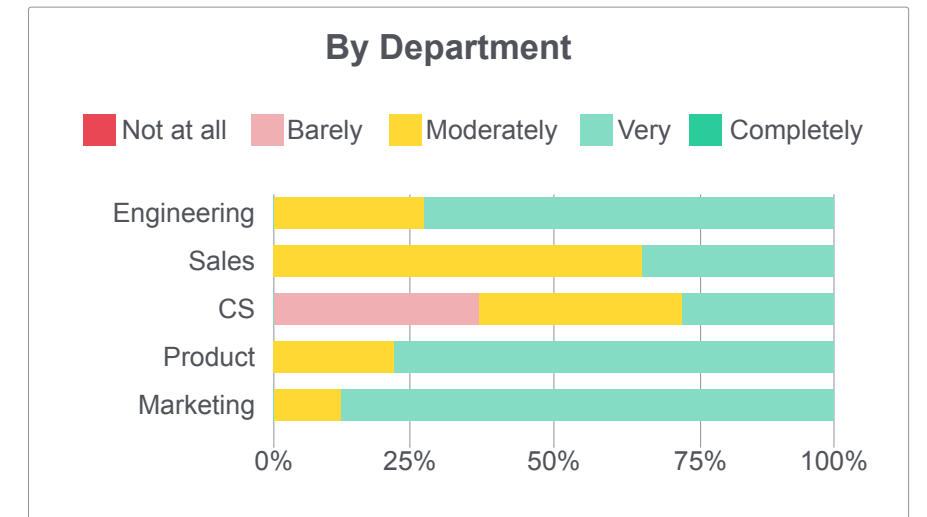
ACTION ITEM
Improve satisfaction with career development resources
Clarify career paths at the company

Accountability


How do you feel about this now?
How well do you feel the work you're doing aligns with your long-term goals?

🗨️ | Question 1 in this thread

Analytics & Insights



COMING SOON

 Personality Insights